

# Teacher Training & Professional Development Programme

Our school strongly believes that teachers are lifelong learners. To provide quality education aligned with CBSE, NEP 2020, and 21st-century learning standards, the school regularly organizes structured Teacher Training and Professional Development Programmes throughout the academic year.

The training framework focuses on competency-based teaching, experiential learning, digital integration, student well-being, classroom innovation, and continuous professional growth. CBSE has emphasized mandatory Continuous Professional Development (CPD) and capacity-building initiatives for teachers in affiliated schools.

## Objectives of Teacher Development Programme

The programme aims to:

- Enhance teaching effectiveness and classroom practices
- Promote experiential and competency-based learning
- Develop digital teaching and AI integration skills
- Strengthen classroom management and assessment strategies
- Foster inclusive and student-centric education
- Encourage innovation, creativity, and reflective teaching
- Build leadership and communication skills among educators
- Align teaching methodologies with NEP 2020 and NCF 2023

## Continuous Professional Development (CPD)

In accordance with CBSE guidelines, teachers participate in Continuous Professional Development (CPD) programmes throughout the year.

### Key Areas of CPD

#### Core Values & Ethics

- Values Education
- Ethics & Integrity
- Gender Sensitivity
- Inclusive Education
- Mental Health & Wellness

- Child Safety & Protection

### **Knowledge & Practice**

- Competency-Based Education
- Experiential Learning
- Art Integration
- Storytelling as Pedagogy
- Critical & Creative Thinking
- Subject-specific Training
- Classroom Assessment Techniques
- Cyber Safety & Digital Literacy

### **Professional Growth & Development**

- Reflective Teaching Practices
- Leadership Development
- Research & Innovation
- Mentoring & Collaboration
- Communication Skills
- Time & Stress Management

## **Capacity Building Programmes (CBP)**

Teachers regularly attend CBSE Capacity Building Programmes conducted by CBSE Centres of Excellence, educational institutions, and expert trainers.

### **Major Training Areas**

- Foundational Literacy & Numeracy (FLN)
- Artificial Intelligence & Computational Thinking
- STEM Education
- Skill-Based Education
- Competency-Based Assessment
- NEP 2020 Implementation
- Happy Classroom Practices
- Inclusive Education
- Career Guidance & Counseling

## **Digital & Technology Integration Training**

To prepare teachers for modern classrooms, the school conducts technology-enabled teaching workshops.

## **Focus Areas**

- Smart Classroom Management
- Interactive Teaching Tools
- AI-enabled Learning
- Digital Content Creation
- Google Workspace & Educational Apps
- Online Assessment Tools
- Blended Learning Strategies
- Cyber Safety Awareness

## **School-Based In-house Training**

The school organizes regular in-house training programmes, workshops, and collaborative learning sessions for teachers.

## **Activities Include**

- Lesson Planning Workshops
- Peer Observation & Mentoring
- Demonstration Lessons
- Academic Review Meetings
- Subject Enrichment Sessions
- Assessment Planning
- Best Practice Sharing
- Reflective Discussions

## **Student-Centric Teaching Methodologies**

Teachers are trained to implement modern and student-friendly methodologies such as:

- Activity-Based Learning
- Experiential Learning
- Inquiry-Based Learning
- Collaborative Learning
- Project-Based Learning
- Multidisciplinary Approach
- Competency-Based Assessment
- Differentiated Instruction

# Teacher Wellness & Emotional Development

The school recognizes the importance of teacher well-being and regularly conducts programmes on:

- Stress Management
- Emotional Wellness
- Work-Life Balance
- Mindfulness & Yoga
- Positive Classroom Environment
- Motivation & Team Building

# Leadership & Academic Excellence

Teachers and school leaders are encouraged to participate in:

- Educational Conferences
- National & Regional Seminars
- Research Projects
- Educational Webinars
- Curriculum Review Workshops
- Academic Competitions & Presentations

# Collaboration with Educational Institutions

The school promotes collaborative learning through:

- CBSE Training Programmes
- Educational Partnerships
- School Complex Meetings
- Expert-led Workshops
- Professional Learning Communities

# Our Commitment

We are committed to nurturing professionally competent, innovative, compassionate, and future-ready educators who can inspire students to become confident, responsible, and successful global citizens.

Through continuous learning and professional development, our teachers remain updated with the latest educational practices, pedagogical innovations, and CBSE guidelines to provide high-quality education for every learner.